

■ Leadership
■ Skills
■ Foundation

Safeguarding statement



Safeguarding statement

The Leadership Skills Foundation acknowledges its duty of care to safeguard and promote the welfare of children, young people and adults and is committed to ensuring its policies and practices reflect its statutory responsibilities, relevant government guidance and reflects best practice.

1. Scope

The Leadership Skills Foundation Safeguarding policy applies to trustees and team members of the Leadership Skills Foundation and guides our work with beneficiaries, partners, and stakeholders.

2. Our commitment

The policy recognises that the safeguarding, welfare and interests of children and adults are paramount in all circumstances.

Through our Safeguarding policy, we aim to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all participants have a positive experience of Leadership Skills Foundation programmes and are protected from abuse whilst participating in associated activities.

3. Actions and Practices

As part of our safeguarding policy we:

Children and young people

- Promote and prioritise the safety and wellbeing of children and young people and value, listen to and respect the views and opinions of children and young people within decision-making.

Team members

- Ensure robust safeguarding arrangements and procedures are in operation with everyone understanding their role and responsibility in respect of safeguarding.
- Be clearly identifiable as Leadership Skills Foundation team members when working in centres/partner venues with children and young people and adhere to the centre or partners safeguarding requirements.
- Prevent the employment or deployment of unsuitable individuals by recruiting and selecting team members and volunteers safely, ensuring all appropriate and necessary checks are made.

Policies and procedures

- Adopt best practice through our policies, procedures and code of conduct for Leadership Skills Foundation team members.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.

Storing and use of sensitive information

- Record, store, and use information and media securely, in line with data protection legislation and guidance.

Partnership working

- Where relevant, undertake appropriate due diligence to ensure partners and stakeholders uphold appropriate safeguarding practices.

4. Accountability and Responsibility

The Board of Trustees is ultimately accountable for ensuring the implementation of the Leadership Skills Foundation’s Safeguarding policy.

The board provides delegated authority and responsibility as nominated safeguarding lead to the Chief Executive.

Every team member is responsible for applying this policy in their daily activities. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

5. Review

The Leadership Skills Foundation’s safeguarding policy will be reviewed every three years or sooner in the following circumstances:

- Changes to respective legislation and/or government guidance;
- As required by Leadership Skills Foundation and/or respective partners of Leadership Skills Foundation;
- As a result of any other significant event deemed relevant by Leadership Skills Foundation.

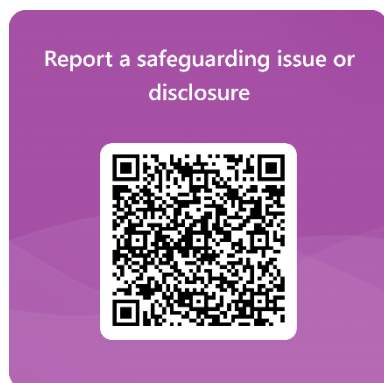


Signed

Richard Norman, Chief Executive

6. Contact

For questions related to safeguarding, please contact:



To report a safeguarding concern, use the QR code or email safeguarding@leadershipskillsfoundation.org

- Alternatively contact Lucy Supperstone, Director of Innovation and Standards at lsupperstone@leadershipskillsfoundation.org

Appendix 1

Policy review

Date	Review
Initial release	August 2025
Last review	March 2026: <ul style="list-style-type: none">• Safeguarding Lead changed• QR code changed
Next review	August 2028



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