

Pathfinder Delivery Agreement

Esports Leadership Programme

1. About this agreement

This agreement is for the organisation you are representing to be a pathfinder centre for the Esports Leadership Programme developed by British Esports Federation and the Leadership Skills Foundation. This agreement is solely for the delivery of the Esports Leadership Programme. The programme includes the Level 1 Qualification in Leadership Skills and Level 2 Qualification in Leadership Skills.

Your centre will be classified as a pathfinder centre for the Esports Leadership Programme from the date of this agreement and continue until 31 July 2025 unless otherwise instructed by the Leadership Skills Foundation.

As a pathfinder centre for the Esports Leadership Programme your centre will have access to the number of registrations purchased as part of your chosen pathfinder package. All registrations places must be used by 31 July 2025.

2. Your agreed role as a pathfinder centre the Esports Leadership Programme

To be a pathfinder centre, the centre must:

- 2.1. register as a Leadership Skills Foundation qualification centre;
- 2.2. agree to and adhere to the Leadership Skills Foundation Qualification Centre Terms and Conditions and all associated policies;
- 2.3. appoint personnel to undertake the delivery of the qualification and ensure they are appropriately trained and experienced in esports to deliver the Esports Leadership Programme;
- 2.4. use the resources specified by the Leadership Skills Foundation and ensure their use is standardised across the centre's delivery team;
- 2.5. display the 'pathfinder centre for esports leadership' (the centre will be referred to as this when delivering the programme) on their website, social media and internal paperwork to represent their involvement as a pathfinder centre;
- 2.6. collate feedback about the delivery and assessment of the programme when requested to by the programme leading organisation (Leadership Skills Foundation);
- 2.7. ensure the course content is delivered in future by the end of the pathfinder period;
- 2.8. ensure that Esports Leaders (i.e. the learners) and participants in esports activities only lead/play activities in games which are age appropriate to them;
- 2.9. gain appropriate consent as required to participate in the defined forums, focus groups and insight research projects as requested; this will include:

- 2.9.1. tutors to be engaged with a minimum of two virtual feedback forums;
- 2.10. ensure that the Leadership Skills Foundation is provided with the requested programme data and insight, including and not exclusive to:
 - 2.10.1. feedback from the tutor on their experience of using the qualification delivery resources;
 - 2.10.2. anonymous learner feedback of the learning experience and impact of the programme, collected to improve the programme delivery resources through an online survey.
- 2.11. comply with all brand guidelines, style and consistency guidelines and any logo and brand use documentation supplied by British Esports Federation and the Leadership Skills Foundation;
- 2.12. allow your centre to be used to promote the pathfinder activity for Esports Leadership Programme through all communication channels.

3. The agreed role of the Leadership Skills Foundation

To support the pathfinder centre for the Esports Leadership Programme, the Leadership Skills Foundation will:

- 3.1. support the centre and learners as per the Qualification Centre Terms and Conditions and all associated policies (this will include centre approval, course administration, quality assurance and certification);
- 3.2. provide programme resources and training to deliver the Esports Leadership Programme;
- 3.3. arrange agreed intervention meetings, where required, to monitor progress and gather feedback on the programme with a view to making future improvements;
- 3.4. support the collection of data and insight through reporting functions related to the programme;
- 3.5. only collect information from surveys that is anonymised and aggregated;
- 3.6. only engage employees in the monitoring and evaluation activities that are appropriately equipped with safeguarding checks and training as stated in the Leadership Skills Foundation safeguarding policy;
- 3.7. publish information that is anonymised and aggregated unless prior consent has been given;
- 3.8. only use the anonymised aggregated data for statistical and marketing purposes;
- 3.9. follow the Leadership Skills Foundation Privacy Policy and Data Sharing Agreement.

4. Agreement

This agreement is part of the registration process for a centre to become a pathfinder centre for the Esports Leadership Programme. By agreeing to this, the centre you are representing, and the Leadership Skills Foundation and associated partners (British Esports Federation), agrees to meet the roles and responsibilities of this agreement.